

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T529575

EMPLOYER NAME

SIMON PROPERTY GROUP

ADDRESS

225 WEST WASHINGTON STREET

CITY/TOWN

INDIANAPOLIS

STATE

IN

ZIP CODE

46204

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

341755769

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	58	1	2	0	0	0	12	2	0	0	0	0	76
First/Mid-Level Officials and Managers	57	38	503	26	12	1	0	7	345	18	9	0	2	4	1022
Professionals	3	2	161	10	12	0	0	0	122	17	5	0	0	4	336
Technicians	1	0	21	0	1	0	0	0	9	1	0	0	0	0	33
Sales Workers	4	11	30	0	2	0	0	1	62	5	1	0	0	0	116
Administrative Support Workers	6	76	62	4	2	0	0	1	341	47	19	0	0	10	568
Craft Workers	8	0	9	3	0	0	1	0	3	0	0	0	0	0	24
Operatives	95	2	155	35	2	2	2	8	2	1	0	0	0	1	305
Laborers and Helpers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Service Workers	94	97	165	102	13	0	3	10	157	47	12	2	6	20	728
CURRENT 2022 REPORTING YEAR TOTAL	270	226	1165	181	46	3	6	27	1053	138	46	2	8	39	3210
PRIOR 2021 REPORTING YEAR TOTAL	292	201	1155	159	48	2	7	27	1058	128	50	0	7	34	3168

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/22/2022 - 11/4/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
T529575

EMPLOYER NAME
SIMON PROPERTY GROUP

ADDRESS
225 WEST WASHINGTON STREET

CITY/TOWN
INDIANAPOLIS

STATE
IN

ZIP CODE
46204

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 3:09 PM [EST]