

# Simon Recognized as 'Best Place to Work for Disability Inclusion'

July 14, 2021

INDIANAPOLIS, July 14, 2021 /PRNewswire/ -- [Simon](#) is pleased to announce recognition on the 'Best Place to Work for Disability Inclusion' in the 2021 [Disability Equality Index \(DEI\)](#)<sup>®</sup>.



"Simon's recognition by DEI as a 'Best Place to Work' reflects our continued commitment to foster an inclusive workplace where people of all abilities can thrive," said Steve Fivel, General Counsel and Secretary, Simon. "Our efforts result in not only a more rewarding work experience for employees, but also improved business performance and a competitive advantage for Simon."

DEI is a joint initiative of the American Association of People with Disabilities (AAPD) and Disability:IN whose goal is to help companies collaborate with purpose to promote the full inclusion of people with disabilities. The DEI survey measures Simon's business practices across culture, leadership, accessibility, employment practices, community engagement and supplier diversity.

DEI's shared commitment is to collaborate with purpose to promote the full inclusion of people with disabilities, to inspire accessible innovation for all, and to foster cultures of inclusion.

For more information on Simon's initiatives, [click here](#).

## About Simon

[Simon](#) is a real estate investment trust engaged in the ownership of premier shopping, dining, entertainment and mixed-use destinations and an S&P 100 company (Simon Property Group, NYSE: SPG). Our properties across North America, Europe and Asia provide community gathering places for millions of people every day and generate billions in annual sales.

## About the Disability Equality Index (DEI)

The Disability Equality Index (DEI) is a comprehensive benchmarking tool that helps companies build a roadmap of measurable, tangible actions that they can take to achieve disability inclusion and equality. Each company receives a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as a "Best Place to Work for Disability Inclusion."

The DEI is a joint initiative of the American Association of People with Disabilities (AAPD), the nation's largest disability rights organization, and Disability:IN, the global business disability inclusion network, to collectively advance the inclusion of people with disabilities. The organizations are complementary and bring unique strengths that make the project relevant and credible to corporations and the disability community. The tool was developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates. Learn more at: [www.DisabilityEqualityIndex.org](http://www.DisabilityEqualityIndex.org).

 View original content to download multimedia: <https://www.prnewswire.com/news-releases/simon-recognized-as-best-place-to-work-for-disability-inclusion-301334242.html>

SOURCE Simon

Ali Slocum, Vice President, Public Relations, 317.264.3079, [Ali.Slocum@Simon.com](mailto:Ali.Slocum@Simon.com)